

No:14/2025/TTr-HĐQT

Ha Noi, March 31st 2025

PROPOSAL

Ref: Approval of Dividend distribution for 2024

**To: GENERAL MEETING OF SHAREHOLDERS
TRANSPORT AND CHARTERING CORPORATION**

Pursuant to:

- The Charter of Transport and Chartering Corporation (“Company”)
- The Resolution of Board of Directors No. 06/2025/NQ-HĐQT dated March 10th 2025 reference to approval of Plan of Annual General Meeting of Shareholders 2025;
- The audited separate Financial Statement 2024.

Based on Company’s Business Results in Closing Balance on December 31st 2024, Board of Directors would like to submit the Dividend distribution for 2024 to General Meeting of Shareholders to approval, as follows:

- Net Profit after Corporate income tax for 2024: **10,400,441,971 VND;**

Order	Content	Amount (VND)
I	Net Profits	10,400,441,971
II	Fund Allocation (4%)	416,017,679
1	Remuneration of Member of Board of Directors and Board of Supervisors	297,700,000
2	Investment, Development Fund	-
3	Charter Capital Supplementation Reserve Funds	-
4	Financial Reserve Funds	-
5	Reward and Welfare Funds	118,317,679
III	Dividend Distribution Rate (96%)	9,984,424,292

Respectfully submitting to the General Meeting of Shareholders for consideration and approval. *Sty*

Recipients:

- General Meeting of Shareholders;
- Disclosure of Information;
- Board of Directors, Board of Management, Inspection Committee;
- Filling.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD



Khúc Thị Quỳnh Lam

No: 13/2025/TTr-HĐQT

Hanoi, March 31st 2025

PROPOSAL

*Ref: Approval of Remuneration of
the Board of Directors and Inspection Committee of 2024 and plan for 2025*

Propose to: **THE GENERAL MEETING OF SHAREHOLDER
TRANSPORT AND CHARTERING CORPORATION**

- Pursuant to the Charter of the Transport and Chartering Corporation (“Company”);
- Pursuant to BOD resolution No. 06/2025/NQ-HĐQT dated on 10/03/2025 regarding plan for annual General Meeting of Shareholders 2025.

The Board of Directors proposes the annual General Meeting of Shareholders 2025 to approve Remuneration of the Board of Directors (“BOD”) and Inspection Committee (“IC”) of 2024 and plan for 2025 as follow:

1. Approving the BOD and IC’s remuneration of 2024: 297,700,000 VND included VAT (including 12 month remuneration and 01 month remuneration for Lunar New Year), total remuneration shall be calculated into the business expense of the Company, detailed as follow:

- + Total remuneration of BOD 2024: 162,500,000 VND
- + Total remuneration of IC 2024: 135,200,000 VND

2. Plan of BOD and IC’s remuneration for 2025 as follow:

a. BOD (3 members):

- + Chairman of BOD 4,500,000 VND/month
- + Members of BOD 4,000,000 VND/member/month

b. IC (03 members):

- + Head of IC 4,000,000 VND/month
- + Member of IC 3,200,000 VND/member/month

Total of BOD and IC’s remuneration for 2025 expected: 297,700,000 VND, included personal income tax (including 12 month remuneration and 01 month remuneration for Lunar New Year).

Recipient:

- General Meeting of Shareholders;
- Disclosure of Information;
- BOD, BOM, IC;
- Filling.

ON BEHALF OF THE BOD
CHAIRMAN OF THE BOD



Khúc Thị Quỳnh Lam

No: 15/2025/TTr-HĐQT

Hanoi, March 31st 2025

PROPOSAL

Ref: Selection of Auditor Company to audit the Financial Statements 2025

Propose to: **THE GENERAL MEETING OF SHAREHOLDER
TRANSPORT AND CHARTERING CORPORATION**

- Pursuant to Law on Enterprise;
- Pursuant to the Charter of the Transport and Chartering Corporation (“Company”);
- Pursuant to BOD resolution No. 06/2025/NQ-HĐQT dated on 10/03/2025 regarding plan for annual General Meeting of Shareholders 2025.

To ensure objectivity and comprehensiveness in auditing the Company's business activities and to ensure transparency and the rights of the Company's shareholders. The Inspection Committee respectfully submits to the General Meeting of Shareholders for approval the selection of an auditor unit for the 2025 Financial Statements as follows:

Criteria for selecting an auditing unit: The auditing company is on the list of auditing units qualified to provide auditing services according to the list of the Ministry of Finance; ensuring criteria on quality, reputation and competitive prices.

The General Meeting of Shareholders approved the authorization for the Company's Board of Directors to decide on the selection of an auditing unit to audit the Company's 2025 Financial Statements after consulting with the Company's Inspection Committee and according to the criteria of the list of qualified auditing units as above.

Respectfully submit to the General Meeting of Shareholders for approval.

Recipient:

- General Meeting of Shareholders;
- Disclosure of Information;
- BOD, BOM, IC;
- Filling.

ON BEHALF OF
THE INSPECTION COMMITTEE
Head of Inspection Committee


CÔNG TY
CỔ PHẦN
VẬN TẢI VÀ THUÊ TÀU
VIETFRACHT
Nguyễn Thanh Tuyen